

232611	Urban and Regional Planner	R	NS	R	R	R	R	R	R	R	Strong
233111	Chemical Engineer	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
233112	Materials Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233211	Civil Engineer	S	S	S	S	S	S	S	S	S	Strong
233212	Geotechnical Engineer	S	S	S	S	S	S	S	S	S	Strong
233213	Quantity Surveyor	S	S	S	S	S	S	S	S	S	Strong
233214	Structural Engineer	S	S	S	S	S	S	S	S	S	Strong
233215	Transport Engineer	S	S	S	S	S	S	S	S	S	Strong
233311	Electrical Engineer	S	S	S	S	S	S	S	S	S	Strong
233511	Industrial Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233512	Mechanical Engineer	S	S	S	S	S	S	S	S	S	Strong
233513	Production or Plant Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
233611	Mining Engineer (excluding Petroleum)	S	S	S	S	S	S	S	S	S	Strong
233612	Petroleum Engineer	S	S	S	S	S	S	S	S	S	Strong
234111	Agricultural Consultant	S	S	S	S	S	S	S	S	S	Strong
234112	Agricultural Scientist	S	S	S	S	S	S	S	S	S	Strong
234113	Forester / Forest Scientist	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
234711	Veterinarian	S	S	S	S	S	S	S	S	S	Strong
241311	Middle School Teacher / Intermediate School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
242111	University Lecturer	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
242112	University Tutor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
242211	Vocational Education Teacher / Polytechnic Teacher	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
249211	Art Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
249212	Dance Teacher (Private Tuition)	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
249213	Drama Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
249214	Music Teacher (Private Tuition)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
251211	Medical Diagnostic Radiographer	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong

263212	ICT Support Engineer	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
263213	ICT Systems Test Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263311	Telecommunications Engineer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
263312	Telecommunications Network Engineer	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
271311	Solicitor	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
272111	Careers Counsellor	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
272112	Drug and Alcohol Counsellor	NS	NS	S	S	NS	NS	NS	NS	NS	Strong
272113	Family and Marriage Counsellor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272114	Rehabilitation Counsellor	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
272115	Student Counsellor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272311	Clinical Psychologist	S	S	S	S	S	S	S	S	S	Strong
272312	Educational Psychologist	S	S	S	S	S	S	S	S	S	Strong
272313	Organisational Psychologist	S	S	S	S	S	S	S	S	S	Strong
272314	Psychotherapist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272411	Historian	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272412	Interpreter	NS	NS	S	S	NS	NS	NS	NS	NS	Strong
272413	Translator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272414	Archaeologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272611	Community Arts Worker	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
272612	Recreation Officer / Recreation Coordinator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
272613	Welfare Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311211	Anaesthetic Technician	NS	NS	S	S	NS	NS	NS	NS	NS	Strong
311212	Cardiac Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311213	Medical Laboratory Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
311214	Operating Theatre Technician	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong

311215	Pharmacy Technician	NS	NS	S	S	NS	NS	NS	NS	NS	Strong
311216	Pathology Collector / Phlebotomist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
312511	Mechanical Engineering Draftsperson	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
312512	Mechanical Engineering Technician	NS	NS	S	R	R	NS	NS	R	NS	Strong
312611	Safety Inspector	NS	NS	NS	S	NS	NS	NS	NS	NS	Strong
312911	Maintenance Planner	NS	NS	NS	NS	NS	NS	NS	NS	S	Strong
312912	Metallurgical or Materials Technician	NS	NS	NS	NS	NS	NS	NS	NS	S	Strong
312913	Mine Deputy	NS	NS	S	NS	NS	NS	NS	NS	S	Strong
313111	Hardware Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
313112	ICT Customer Support Officer	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
313113	Web Administrator	NS	NS	S	NS	NS	NS	NS	NS	NS	Strong
322211	Sheetmetal Trades Worker	S	S	S	S	S	S	S	S	S	Strong
322311	Metal Fabricator	S	S	S	S	S	S	S	S	S	Strong
322312	Pressure Welder	S	S	S	S	S	S	S	S	S	Strong
322313	Welder (First Class) (Aus) / Welder (NZ)	S	S	S	S	S	S	S	S	S	Strong
323111	Aircraft Maintenance Engineer (Avionics)	S	S	S	S	S	S	S	S	S	Strong
323112	Aircraft Maintenance Engineer (Mechanical)	S	S	S	S	S	S	S	S	S	Strong
323113	Aircraft Maintenance Engineer (Structures)	S	S	S	S	S	S	S	S	S	Strong
323311	Engraver	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323312	Gunsmith	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323313	Locksmith	S	S	S	S	S	S	S	S	S	Strong
323314	Precision Instrument Maker and Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323315	Saw Maker and Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
323316	Watch and Clock Maker and Repairer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Strong
341111	Electrician (General)	S	S	S	S	NS	S	S	S	S	Strong

149912	Cinema or Theatre Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149913	Facilities Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
149914	Financial Institution Branch Manager	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
149915	Equipment Hire Manager	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211111	Actor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211112	Dancer or Choreographer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211113	Entertainer or Variety Artist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211211	Composer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211212	Music Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211213	Musician (Instrumental)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211214	Singer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
211311	Photographer	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
212211	Author	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212212	Book or Script Editor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212311	Art Director (Film, Television or Stage)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212312	Director (Film, Television, Radio or Stage)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212313	Director of Photography	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212314	Film and Video Editor	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
212315	Program Director (Television or Radio)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212316	Stage Manager	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
212317	Technical Director	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
212318	Video Producer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222111	Commodities Trader	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
222112	Finance Broker	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate

234513	Biochemist	S	S	S	S	S	S	S	S	S	Moderate
234514	Biotechnologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234515	Botanist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234516	Marine Biologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234517	Microbiologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234518	Zoologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234611	Medical Laboratory Scientist	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
234911	Conservator	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234912	Metallurgist	S	S	S	S	S	S	S	S	S	Moderate
234913	Meteorologist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234914	Physicist	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
234915	Exercise Physiologist	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
241111	Early Childhood (Pre-primary School) Teacher	S	S	S	S	S	S	S	S	S	Moderate
241213	Primary School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241411	Secondary School Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241511	Special Needs Teacher	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241512	Teacher of the Hearing Impaired	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
241513	Teacher of the Sight Impaired	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249111	Education Adviser	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249112	Education Reviewer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
249311	Teacher of English to Speakers of Other Languages	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
251111	Dietitian	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
251112	Nutritionist	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate

399917	Wool Classer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
399918	Fire Protection Equipment Technician	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
411111	Ambulance Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
411112	Intensive Care Ambulance Paramedic (Aus) / Ambulance Paramedic (NZ)	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
411311	Diversional Therapist	S	NS	S	NS	NS	NS	NS	NS	S	Moderate
411511	Aboriginal and Torres Strait Islander Health Worker	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
422111	Aboriginal and Torres Strait Islander Education Worker	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422112	Integration Aide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422115	Preschool Aide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
422116	Teachers' Aide	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
423211	Dental Assistant	S	S	S	S	S	S	S	S	S	Moderate
423311	Hospital Orderly	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
423312	Nursing Support Worker	S	S	S	S	S	S	S	S	S	Moderate
423313	Personal Care Assistant	S	S	S	S	S	S	S	S	S	Moderate
423314	Therapy Aide	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
451111	Beauty Therapist	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
451211	Driving Instructor	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
451611	Tourist Information Officer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
451612	Travel Consultant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
451711	Flight Attendant	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452111	Fitness Instructor	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate

452211	Bungy Jump Master	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452212	Fishing Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452213	Hunting Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452214	Mountain or Glacier Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452215	Outdoor Adventure Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452216	Trekking Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452217	Whitewater Rafting Guide	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452311	Diving Instructor (Open Water)	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452312	Gymnastics Coach or Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452313	Horse Riding Coach or Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452314	Snowsport Instructor	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452315	Swimming Coach or Instructor	NS	NS	S	S	NS	NS	NS	NS	NS	Moderate
452316	Tennis Coach	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452317	Other Sports Coach or Instructor	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
452318	Dog or Horse Racing Official	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
452321	Sports Development Officer	NS	NS	S	S	NS	NS	NS	NS	NS	Moderate
452322	Sports Umpire	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452323	Other Sports Official	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452411	Footballer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452412	Golfer	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452413	Jockey	NS	NS	NS	NS	NS	NS	NS	NS	NS	Moderate
452414	Lifeguard	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate
512111	Office Manager	NS	NS	S	NS	NS	NS	NS	NS	NS	Moderate
512211	Health Practice Manager	NS	NS	NS	S	NS	NS	NS	NS	NS	Moderate

Appendix
Shortage (S)
Metropolitan Shortage (M):
Regional Shortage (R):
No Shortage (NS):

Future Demand
Strong
Moderate
Soft